

Health & Safety Policy Statement

It is the intention of Hi-Tech Roofing Limited to provide a safe and healthy working environment for all employees and others who may be affected by our undertakings. Hi-Tech Roofing Limited will, so far as is reasonably practicable:

Control

- provide adequate control of the health and safety risks arising from its work activities
- prevent accidents, injuries and cases of occupational ill-health
- investigate accidents, near misses and unsafe acts or conditions to ensure corrective, preventative actions and opportunities for improvement are identified.
- maintain safe and healthy working conditions
- identify all risks and hazards created as a result of its work activities
- provide and maintain safe plant, equipment and other facilities required by employees, and others working under its control, to undertake their duties
- ensure the safe handling and use of substances in the workplace
- ensure the competency of all those under its control to undertake their duties
- ensure that legal and other occupational health and safety requirements applicable to our organisation are identified and recorded

Communication, participation & consultation

- consult with employees, and others affected by its activities, on matters affecting their health and safety
- gain the full commitment of its stakeholders with regards to matters of health and safety
- communicate this policy and arrangements to all employees, and others working under its control and/or affected by its activities.
- ensure that legal and other occupational health and safety requirements applicable to our organisation are communicated to all employees, and others working under its control and or affected by its activities.
- promote health and safety awareness at all levels and create a positive health and safety culture throughout the business
- promote good health and provide health counselling and education relating to the prevention of occupational and non-occupational disorders and diseases

Training

- provide suitable and sufficient training to ensure the competency of employees, and others working under its control in health and safety matters and such training is evaluated to ensure effectiveness.

Resource

- ensure that adequate resources for health and safety are provided across the business, including the use of external resources if required

Continual Improvement

- apply processes that ensure the Company continually improves its health and safety performance and systems that manage health and safety.
- monitor and review the Company's position on health and safety and revise this policy at regular intervals – at least annually – as appropriate to reflect current legislation and best practice
- establish and maintain measurable occupational, health and safety objectives for each level and function of the business.

Signed

Lee Lewis
Hi Tech Roofing Limited